

S&S Consolidated ISD Employee Benefits and Pay Schedules

Employee Benefits

Insurance

Health Coverage – The S&S Consolidated ISD provides group health insurance coverage for all full time employees. The district contributes the first \$230.00 and TRS funding provides \$75.00 per month toward each full time employee's health coverage. Health insurance is administered through TRS ActiveCare. Additional information can be accessed at www.trs.state.tx.us/trs-activecare.

Optional Insurance Plans

Several Types of individual insurance programs are available through payroll deductions at employees' expense including disability, cancer, heart, vision, and dental.

Tax Deferred Annuities

Employees may have a specific amount of their salary payroll deducted and invested into a tax sheltered annuity plan.

Direct Deposit

Employees may have their payroll check deposited directly in a checking or saving account. Additional information regarding employee benefits is available from the Payroll office at 903-564-6051.

Sick Leave & Personal Leave

Information can be accessed at <http://www.tasb.org/policy/pol/private/091914/>.

Current Teacher Pay Schedule / 187 Days

State Minimum Salary Schedule for Classroom Teachers, Full-Time Librarians, Full-Time Counselors, and Full-Time Nurses (Section 21.402(c), Texas Education Code)

The state base salary schedule is in accordance with the provisions of TEC 21.402 and applies only to classroom teachers, full-time librarians, full-time counselors, and full-time nurses. There is no state minimum salary for any other position.

In no instance may a school district pay classroom teachers, full-time librarians, full-time counselors, or full-time nurses less than the state base salary listed for that individual's years of experience.

Section 21.401 of the Texas Education Code specifies that an educator employed under a 10-month contract must provide a minimum of 187 days of service.

Teacher Hiring Salary Schedule

This schedule is applicable for the current school year only. Neither past nor future salaries can be accurately calculated or predicted from this schedule.

Teachers with a Bachelors Degree may add \$4000.00

Teachers with a Masters Degree may add \$5000.00

Years of Experience Credited	Annual Salary (10 month contract)
0	\$27,320.00
1	\$27,910.00
2	\$28,490.00
3	\$29,080.00
4	\$30,320.00
5	\$31,560.00
6	\$32,800.00
7	\$33,950.00
8	\$35,040.00
9	\$36,070.00
10	\$37,040.00
11	\$37,960.00
12	\$38,840.00
13	\$39,650.00
14	\$40,430.00
15	\$41,160.00
16	\$41,860.00
17	\$42,510.00
18	\$43,130.00
19	\$43,720.00
20 & Over	\$44,270.00